

Modern Slavery Act

Transparency Statement

This statement is made on behalf of Taiyo Power & Storage Limited (Taiyo) pursuant to section 54(1) of the Modern Slavery Act 2015 and relates to actions and activities during the year to 31 December 2021.

Taiyo is a joint venture partnership between Kajima Partnerships Limited (Kajima) and LCA2 Limited (LCA). Its primary business is in the UK renewables and battery storage market and will develop solar farm programmes and battery storage.

Our commitment and supply chain

At Taiyo, as part of our culture of good governance for good business, we operate a set of core values which reflect our commitment to ensure there is no slavery, forced or compulsory human labour, abuse of power over vulnerable individuals, human trafficking or any other form of exploitation as contemplated by the Modern Slavery Act 2015 in any part of our business or supply chain. Our supply chain is essentially subcontractors and various service providers.

Taiyo believes in building long-term relationships with the supply chain leading to more open and collaborative working relationships which will help us to evaluate the risk of modern slavery. We welcome the transparency encouraged by the Modern Slavery Act 2015 and our statement sets out for the public, our clients and suppliers, the steps that Taiyo are taking in this regard.

Our policies

Our commitment to Anti-slavery and human trafficking, which is publicly available on our websites, clearly sets out our commitment to acting ethically and with integrity in all our business relationships.

Our Anti-bribery and corruption policy sets out in detail our commitment to upholding and complying with all anti-bribery and anti-corruption laws. We take a zero tolerance attitude to bribery and corruption.

Our Whistleblowing policy encourages a free, open, and honest culture. The senior management teams recognise that effective and honest communication is essential if concerns about breaches or failures are to be effectively dealt with and Kajima's success ensured.

Our Equal opportunities and discrimination policy outlines our commitment to taking all necessary steps to prevent all types of unlawful discrimination in the workplace and to taking positive action to promote equal opportunities for employees and potential employees.

Supplier due diligence

Taiyo believes it faces only a low risk of slavery and human trafficking in its business and supply chains based on the nature of its business, the limited range of goods and services forming its supply chains and the territories in which it is active. Taiyo requires a risk analysis for all new suppliers which includes ESG factors and checks on negative publicity.

Staff training

Kajima and LCA firmly believes that its own employees should all be educated on the subject so that they are equipped with the knowledge that will enable them to take action and combat modern slavery. They will continue to ensure that all existing employees are refreshed with, and new employees are made aware, of the legislation and are provided with the correct guidance and training on how to manage the risk and identify signs.

In accordance with our values, Kajima and LCA will positively build on the work already in place to combat the risk of modern slavery in their sectors and will take further steps as they deem necessary to effect improvements.

Approved by Kajima Partnerships Limited

Signed by  Date 23/02/2022

Approved by LCA2 Limited

Signed by  Date 23/02/2022

Approved by Taiyo Power & Storage Limited

Signed by  Date 23/02/2022
